



Health and Safety Policy

Health and Safety Policy

This policy, which conforms to the requirements of section 2(3) of the Health and Safety at Work Act, 1974, outlines the Company's commitment to the health, safety and welfare of employees and third parties that may be affected by our work.

Safety is Paramount

We protect the well being of the end user and our own people by accepting our moral responsibility for safety.

In addition to our obligations as a manufacturer, we have a clear legal and business obligation to produce safe products – safely.

Our record in product (and process) safety enhances our reputation and credibility and gives us a business advantage. Focus on safety helps us to set the standards for the future. Our safety culture reduces risk commercially, environmentally and improves our working conditions.

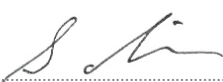
Day to day responsibility for management of health and safety is delegated to the management team of the company. Appropriate management and measurement tools will be used to promote ongoing improvement in health and safety.

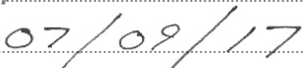
Within each department, various duties are given to other members of management. It is each of these members of management's responsibility to ensure that health and safety activities are adequately delegated in their absence. No member of management must allow unsafe working practices to occur within their department. The safety of the individual must at all times take precedence over output. Where action in connection with safety matters has been agreed, it is the responsibility of line management to ensure agreed actions are implemented without unnecessary delay. Incidents or accidents arising from circumstances where a conflict between safety and output exists will be regarded as being the direct responsibility of the member of management concerned.

Notwithstanding the fact that we do not live in a perfect world, our target shall always be the achievement of zero defects in health and safety – that is, we shall aim to have no accidents or near misses. Accordingly, we shall plan, manage, monitor and review our health and safety activities, with the specific aim of continually improving our health and safety performance and identifying, controlling and reducing risks associated with our operations. The Company will aim to achieve full compliance with current legislation as a minimum standard.

It is the duty of every employee of Neo One Ltd to ensure that they conform at all times with their own statutory responsibilities under sections 7 and 8 of the Health and Safety At Work Act 1974, with their terms of employment, and with the Company's rules and regulations in relation to the health and safety of themselves and others. Employees will be involved in and contribute to improving health and safety management systems whenever possible.

The Company will provide necessary training and guidance to all persons who have duties and responsibilities under this policy and legislation, and will endeavour to involve employees through consultation and participation, as well as training.

Signed..........Director

Dated..........